



ADP Workforce Now Version 3.2 Requirements

This document lists minimum requirements for ADP Workforce Now® Version 3.2.

Note: For Data Collection software requirements, refer to the *Data Collection Product Requirements*.

Supported Operating Systems and Browsers

The following browsers are supported for each operating system.

Note: Pop-up and cookie-blocking software must be disabled. If firewall software is used, permit inbound and outbound traffic on port 443.

	Windows XP	Windows 7/32 bit and 7/64 bit	Macintosh Snow Leopard 10.6	Macintosh Lion 10.7
Internet Explorer 8	X	X		
Internet Explorer 9		X		
Firefox 10 and 12	X	X	X	X
Safari 5			X	
Safari 5.1			X	X

Mobile Solutions Requirements

- iPhone® (3G, 3GS, 4, 4S, or 5 iOS 4.0 or higher)
- iPad® (iOS 4.0 or higher)
- iPod touch® (3rd or 4th generation iOS 4.0 or higher)
- Android (V2.0 or higher)
- BlackBerry® (v4.6.1 or higher)

Workstation Requirements

- 1 GB of RAM
- 500 MHz processor or higher

Video Requirements

- Super VGA (1024 x 768) or higher resolution video adapter and monitor
- Minimum 256 colors

Disk Space Requirements

- 1.5 GB



Minimum Bandwidth Requirements

The following minimum bandwidth requirements are generally available from cable/DSL providers. Failure to maintain these bandwidths during payroll processing may result in slower response times:

- 0-500 employees requires 512 Kbps.
- Over 500 employees requires 1024 Kbps.

Third Party Plug-ins

- Adobe® Reader® 8, 9 or 10 for printing Payroll guides, Payroll Preview reports, and manual checks. You can download this software free of charge from the Adobe Web site (<http://get.adobe.com/reader/>).
- Microsoft Office® 2003, 2007 and 2010

Additional Requirements

Payroll

- Maximum 20,000 employees (including active and terminated) per client regardless of the number of company codes

On-Site Printing

ActiveX Controls must be enabled in Internet Explorer® to print checks using the On-Site Printing feature and blank check stock. You also need a printer specifically designed for Magnetic Ink Character Recognition (MICR) printing. You cannot use a standard laser printer with MICR toner.

Self-Service

- Minimum 56K modem connection
- Pentium® 330 processor
- 64 MB of RAM

Virtual Classroom Training

- 16-bit sound card
- 128 MB of RAM
- 100 MB disk space
- Adobe® Flash® Player
- Sun™ Java™ version 5 (build 1.5) or higher
- Outbound traffic permitted on port 1709
- Microsoft Windows XP, Windows Vista, Windows 7, or Macintosh® 10.6 operating system
- Internet Explorer 8 or Firefox® 3.6 browser
- Microsoft Live Meeting. Apple® Macintosh® users should use the Web-based Live Meeting client

Exporting Paydata Batches

Microsoft Excel® is required to use the Paydata Grid Export utility to export a paydata batch to your desktop and enter paydata via a spreadsheet.

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